



Edwin van Stam

IT Agilist | Scrum master | Coach

20 years of professional IT experience

EvS Consulting

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Year of birth: 1972



Skills

Scrum master/coaching

Agile transformations

Technical IT background

Solution driven

Open/transparent



Languages

++ Dutch

++ English

+/- German



Profile

In the ever changing IT industry I have fulfilled many roles. Starting as a software engineer, designer and architect at Capgemini, I have learned the magic of software development from multiple angles. I have practised my passion for solid product development and efficient delivery by stimulating teams to make smart choices throughout the development cycle. Initially based on waterfall and later fully focussed on the flexible agile approach.

The agile way of working very much suits me as a person. To dare to experiment and adapt along the way while continuously improving and delivering result is a most interesting game. Challenging for development teams but even more for companies as a whole. The massive change faced by transforming companies is often difficult, frustrating even, but when done properly highly rewarding. In this playing field I am at my best.

In the past 6 years I have been involved in the agile transformation processes of a bank and an airline, in both cases while guiding one or more scrum development teams operating in the heart of the change.



Work experience



Scrum master, Delivery Lead @ Air France KLM (5 years)

As a scrum master of multiple joint Air France KLM teams I have worked on the e-booking web system (finding flights) and the innovative Wi-Fi on board product. At the same time, as a delivery lead, I was responsible for delivering the software changes created by the teams to the production environment. In the case of the Wi-Fi on board product, a delivery process was to be invented to load software on board of the aircrafts in collaboration with technical avionics engineers and connectivity suppliers amongst which Panasonic and Gogo. We developed a competitive supplier independent platform enabling multiple touchpoints (applications) to use connectivity on board agnostic to supplier specifics.

In parallel I acted in a leading role in the Air France KLM 'Scaling Agile' program as a representative for product teams going through the agile transformation. Main task here was to support the organisation in enabling product teams to become self-steering and independent.

➤ **IT Team lead, Manager Application Management, Scrum master
@ Crédit Agricole Consumer Finance (3.5 years)**

The first 7 months of my assignment at Crédit Agricole I led the software development team (15 fte) and reported to the ICT management. Main challenge was to professionalise the development and maintenance processes and balance the team competences to enable the launch of a new customer self-service product.

As the company was reorganising and new departments were introduced, I temporarily took over the role of the manager of the 'Application management – front office' department (9 months) extending my tasks with HR and restructuring the ICT department. While doing this I started the redesign of the software development process from a Rational Unified Process (RUP) to a scrum driven process.

After handing over my managers role I guided the first scrum teams as a scrum master and acted as an agile coach for management.

➤ **Technical team lead, Designer
@ NUON/Alliander (8 months)**

Alliander is an energy network company dealing with energy transport and distribution in the Netherlands. During my assignment Alliander was replacing old analogue energy meters for smart digital meters. As a technical team lead of a (Java) development team I have delivered various webservices to expose meter readings to energy suppliers like Nuon.

My main tasks were based on the Rational Unified Process (RUP) disciplines "requirements"; to bring existing use cases to a ready-to-implement state, "analysis and design"; assist in setting up the software architecture document and "management"; estimate work, set priorities for the team and manage time. In addition I assisted in maturing the development and delivery process used in the construction phase of the project.

More:

[Software architect, engineer @ Wolters Kluwer](#)

➤ [Lead design, software engineer @ ING bank Netherlands ICT](#)
[Technical team lead @ F. van Lanschot Bankers](#)

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Latest trainings & certificates

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2018	SAFe 4.6 for teams training by Gladwell Academy
2016	Certified SAFe agilist
2016	Leading SAFe 4.0 training by Cibit Academy
2014, 2015	Scrum/Agile training by InspearIT @KLM
2012	Certified Scrum master by Silverline
2010	Rational Team Concert v2.0
2010	Management by Kenneth Smith training
2009	Vision and cultural changes by E-motivate



Education & employers

2008 – now	EvS Consulting, self employed
1998 – 2008	Capgemini Netherlands B.V.
1992 – 1998	Engineering School of Informatics, Utrecht
1987-1992	Pre-university education (VWO), Ashram College

